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| Military Grades Army, Air and Marine | Navy & Coast Guard | Comparable GS Grade |
|-----------------------------------------|--------------------|------------------------|
| Major | Lt. Commander | GS-13 |
| Captain & CWO (4) | Lt. & CWO (4) | GS-12 |
| First Lt. & CWO (3) | Lt. (jg) & CWO (3) | GS-11 |
| WO | WO (2) | GS-10 |
| Second Lt. & WO (1) | Ensign & WO (1) | GS-9 |
| M/Sgt. | CPO | GS-8 |
| Sgt/1 | PO/1 | GS-7 |
| Sgt. | PO/2 | GS-6 |
| Corp. | PO/3 | GS-5 |
| Pvt. (3 grades) | Seaman (3 grades) | GS-4 |